

## **PACIFICA GRADUATE INSTITUTE COVID-19 VACCINATION POLICY**

To facilitate a safe limited access to the campuses in the fall and for an anticipated full return for winter 2022, Pacifica Graduate Institute (PGI) is implementing a COVID-19 vaccination requirement for all of its physical campuses and locations; for all students, faculty, including adjunct faculty, staff, and all other visitors. Individuals may request an exemption for medical, religious, or Americans with Disabilities Act (ADA) reasons. Proof of vaccination or certificate of exemption will be required to be uploaded no later than 9/30/2021 for anyone who accesses the campus.

### **Eligible COVID-19 Vaccines**

All three major vaccines in use in the United States (Pfizer-BioNTech, Moderna, and Johnson & Johnson) qualify.

International students with vaccines not approved for use in the United States must contact the Academic Affairs and Student Services Office to determine if the vaccine satisfies PGI's vaccination requirements. The Academic Affairs and Student Services Office will also advise international students on what constitutes acceptable documentation of vaccination status and where to send the documentation.

### **Full Vaccination Against COVID-19**

Individuals are considered fully vaccinated against COVID-19 two weeks after they received their second dose in a two-dose series (Pfizer-BioNTech or Moderna) or two weeks after they have received a single-dose vaccine (Johnson & Johnson).

### **COVID-19 Vaccination Documentation**

#### **Students**

In support of these measures, students must submit documentation of the vaccine in their OptimumHQ portal. Student information will be kept confidential. If you lost your verification card and you received dose/s in CA, you may obtain a digital copy at [myvaccinerecord.cdph.ca.gov](https://myvaccinerecord.cdph.ca.gov)

#### **Employees**

Employees must submit documentation of the vaccine in their OptimumHQ portal. Employee information will be kept confidential. If you lost your verification card and you received dose/s in CA, you may obtain a digital copy at [myvaccinerecord.cdph.ca.gov](https://myvaccinerecord.cdph.ca.gov)

## **Exemptions**

The COVID-19 vaccination requirement allows for medical, religious, and ADA exemptions. Individuals with an exemption, including temporary exemptions as they complete their vaccination sequence, may be subject to regular COVID-19 testing, daily symptom checks, quarantines and additional COVID-19 training, or other preventative measures necessary to protect the health and well-being of the community. Additionally, subject to the ADA, anyone with a vaccine exemption must wear a two-layered face covering or N95 mask while indoors at all times on PGI properties and while attending all PGI sponsored events. Excluding while in the individual's workspace alone, eating or drinking in dining facilities, or other designated spaces. Individuals in their assigned rooms in the residence halls or at a hotel also would not be required to wear face coverings while in their individual quarters.

## **Students**

Students wishing to request an exemption may do so by filling out the applicable exemption request form. Complete details on how to apply for such exemption will be communicated prior to winter quarter.

## **Employees**

The Office of Human Resources will review employee requests for medical, religious, and ADA exemptions. Exemption requests can be made by filling out the applicable form which can be requested by email to [HR@pacifica.edu](mailto:HR@pacifica.edu). An employee's approved medical, religious, or ADA exemption to the COVID-19 vaccination policy does not provide an employee with the right to work remotely. All COVID-19 remote work accommodations must be approved by the Office of Human Resources and the employee's manager. Employees must provide proof of their exemption by uploading the certificate into their OptimumHQ portal or during check-in, in place of vaccination proof.

A request must be reviewed, approved, and documented in the individual's record before it is in effect.