

Interim Report Action Summary

Institution	Pacifica Graduate Institute	
ALO	Peter Rojcewicz	
WSCUC Staff Liaison	Susan Opp	
Review Call Date	January 13, 2023	
Interim Report Panel	First Reader: Laura Palucki Blake Second Reader: Elizabeth Krewson	
Institutional Representatives	Name	Title
	Leonie Mattison	President/CEO
	Peter M. Rojcewicz	Provost, Vice President of Academic Affairs, ALO
	Larry Byer	Chief Financial Officer
	Lorraine Devos-Comby	Director of Institutional Effectiveness and Learning
	Jemma Elliot	Counseling Psychology Program Co-chair, Core Faculty
Topics to be Covered as Required by Commission in Letter Dated March 3, 2021	<ol style="list-style-type: none"> 1. Formalize and implement a multi-year board development and continuous improvement plan. This will include best practices in board size and composition, annual board evaluation, and regular audit of policies and practices to align with higher education standards and the board’s oversight and fiduciary roles. (CFRs 1.5 and 3.9) 2. Engage stakeholders to formalize a strategic plan that is embedded in the mission and derived from evidence-based decision-making, with clear objectives and metrics, alignment to the budget, and implementation action plans. (CFR 4.6) 3. Examine faculty workload, equitable compensation, class size, and academic support structures using external benchmarking, and provide the resources necessary to address found discrepancies. (CFRs 3.1, 3.2, 3.3, and 3.10) 4. Specifically and intentionally begin to build the technology and support services infrastructure necessary to support the expansion of hybrid programs and the development of fully online programs, addressing: faculty recruitment, training and support; online pedagogy; quality control measures; and ongoing assessment. (CFRs 2.1, 3.3, and 3.5) 5. Create and implement a facilities master plan that promotes long-term sustainability including determining the necessity of the Lambert campus considering strategic priorities. (CFR 3.4) 6. Create and implement a diversity, equity and inclusion action plan, as an integral part of the institution’s comprehensive strategic plan, that guides: inclusion of diversity and equity curricula in all programs; recruitment of diverse students, including those from international settings; recruitment and promotion of diverse faculty and senior level management; and support for formal and informal groups for underrepresented and international groups. (CFRs 1.4, 1.6, 2.10, and 3.1) 	

Findings of the Interim Report Committee	
Commendations	<ol style="list-style-type: none"> 1. Progress on strategic planning 2. Progress and improvements on DEI across the institution
Recommendations	<ol style="list-style-type: none"> 1. For future WSCUC reviews, provide evidence to support narratives that indicate actions taken and/or planned. (CFRs 1.8, 4.3)

	<ol style="list-style-type: none">2. Formalize and implement a long-term board development plan that includes succession planning and ensure it is accurately reflected in all board materials and documentation. (CFR 3.9)3. Continue to urgently make progress on unresolved faculty concerns, including development and implementation of new structures and bylaws for faculty representation, shared governance, and faculty workload. (CFRs 2.1, 3.1, 3.2, and 3.3)4. Formally assess institutional readiness for the continued development of online and hybrid programs and make the necessary enhancements to improve institutional knowledge of online pedagogy in order to meet needs of students and to ensure compliance with WSCUC substantive change requirements. (CFRs 2.2, 2.3, 2.5, and 3.3)
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Recommended Actions:

Receive the Report; and

Schedule a Special Visit in <term/year> to address concerns outlined in the Recommendations section

Schedule an Interim Report due on _____ to address topics outlined in the Recommendations section

Schedule a Progress Report due on _____ to address topics outlined in the Recommendations section

Proceed to next scheduled interaction with WSCUC (see below)
(the institution is expected to address any Recommendations in the next scheduled interaction)

Next Scheduled Interaction with WSCUC:

Comprehensive Review: Offsite Review in spring 2024 and Accreditation Visit in fall 2024

Commission Approval and Date:

Approved on 1-26-2023

Not Approved on and referred back to Committee on _____

WSCUC Liaison Signature:



Date: 01/17/2023

Note: The effective date of this action is the date of approval by the executive committee on behalf of the Commission

04/2020